

FACULTY SENATE MEETING MINUTES
North Carolina A&T State University
Academic Classroom Building Auditorium (A101)
Tuesday, August 26, 2014
3:00p.m.

Radiah Minor, Presiding

Senate Members Present: Alfredo Aquirre, Sherrie Cannoy, Maya Corneille, Angel Dowden, Dwedor Ford, Tony Graham, Wendy Hamblet, Julius Harp, Gwendolyn Highsmith-Quick, Floyd James, Roland Leak, Z. Li, Patrick Martin, Gregory Meyerson, Stephen McCary-Henderson, Daniel Miller, Radiah Minor, Wayne Moore, Thomas Redd, Michael Roberto, Octavious Spruill, Jane Walker, Hong Wang, Sheila Whitley, Kenneth Williams, Wanda Williamson.

Departments Not Represented: Visual and Performing Arts; Energy Environmental Systems; Chemical and Bioengineering; Civil, Architectural, and Environmental Engineering; Electrical Engineering; Mechanical Engineering; Computational Science and Engineering; Agribusiness, Applied Economics and Agriscience Education; Natural Resources and Environmental Design; Electronics, Computer and Information Technology; Graphic Design Technology; Applied Engineering Technology; Army ROTC; Air Force ROTC

The meeting was called to order by Dr. Radiah Minor, Presiding

A Moment of Silence

Approval of Minutes

The April 22, 2014 minutes were approved.

Nominations Committee Report

Dr. Floyd James

- a. Ratification/Vice President: Radiah Minor was ratified as VP of Senate.
As President Sims has left NCAT, Senate nominated and approved Tony Graham as the new Senate President.
- b. Hearing & Reconsideration Committee, and Grievance Committee: Dr. James reminded senators that a representative is needed from each school and college for the Hearing & Reconsideration Committee and the Grievance Committee. Many are still without representation.
- c. The 2013-2014 Faculty Assembly Delegates were confirmed for the 2014-2015 academic year.

Salary Equity Committee Report

Dr. Roberto and Dr. Meyerson gave their final report, recapping the findings of their two (2) year study, originally commissioned by the administration. The Provost refused to review the final report in light of proposed changes to the University structure. The Committee felt that this signified a grave lack of respect for the time and energy of this faculty team who spent over two (2) years developing this report and the desired recommendations to resolve the problem of pay inequities.

Greetings/Remarks

Provost Joe Whitehead

Provost Whitehead did not respond to the report of the Salary Equity Committee but proceeded to give senators the following updates:

- 250 faculty are eligible to retire in 2015 so a contingency plan is needed for future to keep University running smoothly
- University is undergoing an analysis of the University structure to ensure our programs are attractive to the new generation of students and the new more competitive conditions of the educational marketplace
- Training for chairs and unit leaders is planned. Provost is invested in change of all leaders to include only Full Professors so that administrative duties do not hinder scholarly progress. Their role in the RPT and PTR processes must be considered and reviewed as procedural errors are occurring. Guidelines for RPT and PTR processes need to be reviewed by the Faculty Handbook Committee. Provost advocates for independent voice for chair on these committees. Concern was expressed about the extended tenure of chairs and deans; and senators urged respect for the five-year rule regarding leader evaluations. Dr. Minor asked that the results of evaluations be made available to faculty. Dr. Ugboro expressed concern about untenured chairs making decisions about tenure for their colleagues and suggested chairs be rotated every three (3) years.

New Programs & Curricula Report

Dr. Sheila Whitley

No substantive curricular changes will occur this year until structural changes are decided. Dr. Whitley called for volunteer members for the Committee, which meets every second Tuesday of the month.

Overview and Updates

Dr. Radiah Minor

Dr. Minor asked for ideas on gesture of gratitude for Brian Sims, Past President. It was decided that a plaque would be purchased.

Branding Training

Ms. Nicole Pride

Ms. Pride showed the new video promotion and explained the various signage and media campaigns promoting the new brand. New business cards will be issued on Sept. 15th. Faculty

are needed to become “brand ambassadors” to students, parents, alums, and outsiders. On the website under Resources, many templates can be found that faculty may want to use for their various projects.

Closing Remarks

Dr. Tony Graham thanked senators for the confidence in him and urged we think strategically about how to act together in the interest of shared governance. We need to put in place a succession plan for the Senate. He called for seasoned faculty to work with him to take the Senate forward to secure desired results on the various initiatives. Write to him at tgraham@ncat.edu with suggestions and comments.

Adjournment

The meeting adjourned at 5:00 p.m.

- Next Senate Meeting: September 23, 2014 at 3:00 p.m. in Academic Classroom Building (A101)

*Professor Wendy Hamblet
Secretary*